

# MIPLG

MY INTELLECTUAL PROPERTY LAW GUIDE

MENTORSHIP AND CAREER  
DEVELOPMENT SCHEME

## Guidelines



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# About MIPLG

MIPLG is a non-profit network of Intellectual Property (IP) and Competition Law advocates leading and propagating Intellectual Property Law for the education and implementation of Intellectual Property and Competition Laws in developing countries.



## Our Mission



Our mission is to actively respond to the growing needs of developing economies by informing, discussing, educating, advising and advocating for reforms in the Intellectual Property and Competition Law sectors.



## Our Vision



Our vision is to enhance economic stability in developing nations through the development of Intellectual Property and Competition Laws.



## Our Values



MIPLG will be guided and informed by our beliefs and commitments to: Leadership, Education, Respect, Integrity Innovation, Diligence.



# Why MIPLG - CDMS

MIPLG Mentorship and Career development Scheme creates a platform and working environment for the nurturing and strengthening of academic or professional interest in Intellectual Property (IP) Law through guidance from experienced IP professionals. The scheme is a step to achieving a greater goal; the education and propagation of Intellectual Property Law in developing countries.

## BENEFITS OF MIPLG - CDMS

For the Mentor	For the Mentee	For MIPLG
<ul style="list-style-type: none"><li>·Self- development and responsibility</li><li>·Development of young professionals</li><li>·Service to humanity</li><li>·Building of mentorship skills</li><li>·Transfer of knowledge .</li></ul>	<ul style="list-style-type: none"><li>·Formulating a sense of professional direction.</li><li>·Motivation and guidance from mentors</li><li>·Development of professional skills</li><li>·Building a professional network</li><li>·Increased self confidence</li><li>·Exposure to professional opportunities</li><li>·Enhanced communication skills.</li></ul>	<ul style="list-style-type: none"><li>·Promotion of IP education</li><li>·Strong networking platform for IP professionals</li><li>·Attainment of Aims and Objectives.</li></ul>

# ROLES OF A MENTOR

A mentor is an experienced and trusted adviser and is expected to reflect these in his/her relationship with a mentee. Your role as a mentor will cover at least some of the following:

- a. Listening
- b. Asking questions to help develop mentee's understanding of a subject.
- c. Recommend resources/ materials for the personal growth of the mentees (books, workshops, courses).
- d. Hold interactive mentorship sessions with the mentees, offering guidance and advice.
- e. Create a positive counseling relationship and climate for open communication.
- f. Evaluate the mentee's plans and decisions of a career path.
- g. Support, encourage and critically assess performance.
- h. Maintain confidentiality and professional relationship with mentee(s).
- i. Help mentees identify areas for development.



# QUALITIES OF A GOOD MENTOR

A good mentor possesses the following qualities:

1. A desire to help others develop
2. Dedication
3. Empathy
4. Understanding
5. Credibility
6. Communication skills
7. Accessibility
8. Ability to Empower



# ROLES OF A MENTEE

All mentees shall;

- a. Invest in their personal development
- b. Establish and maintain connection with mentors.
- c. Be creative.
- d. Seek advice and guidance for career and personal development.
- e. Undertake career development challenges
- f. Respect a mentor at all times.
- g. Maintain a professional relationship with the mentor.
- h. Maintain confidentiality.
- i. Carry out tasks at agreed times.
- j. Listen, work and reflect.





# STRUCTURE OF MIPLG - CDMS

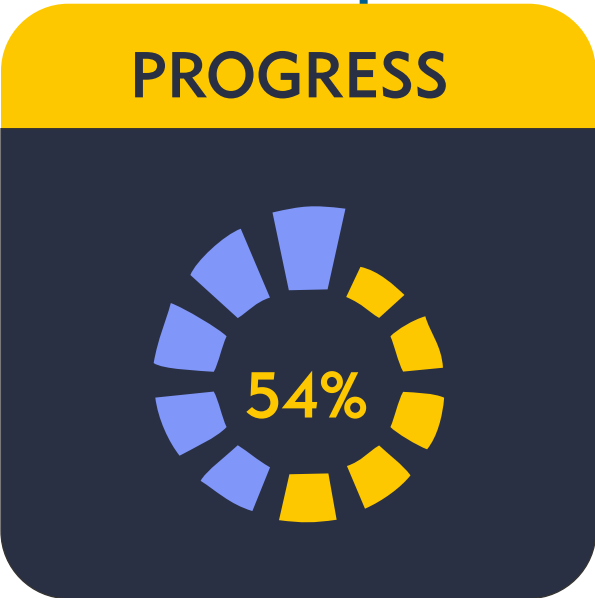
## APPLICATION



## ON-BOARDING



## PROGRESS



## EVALUATION

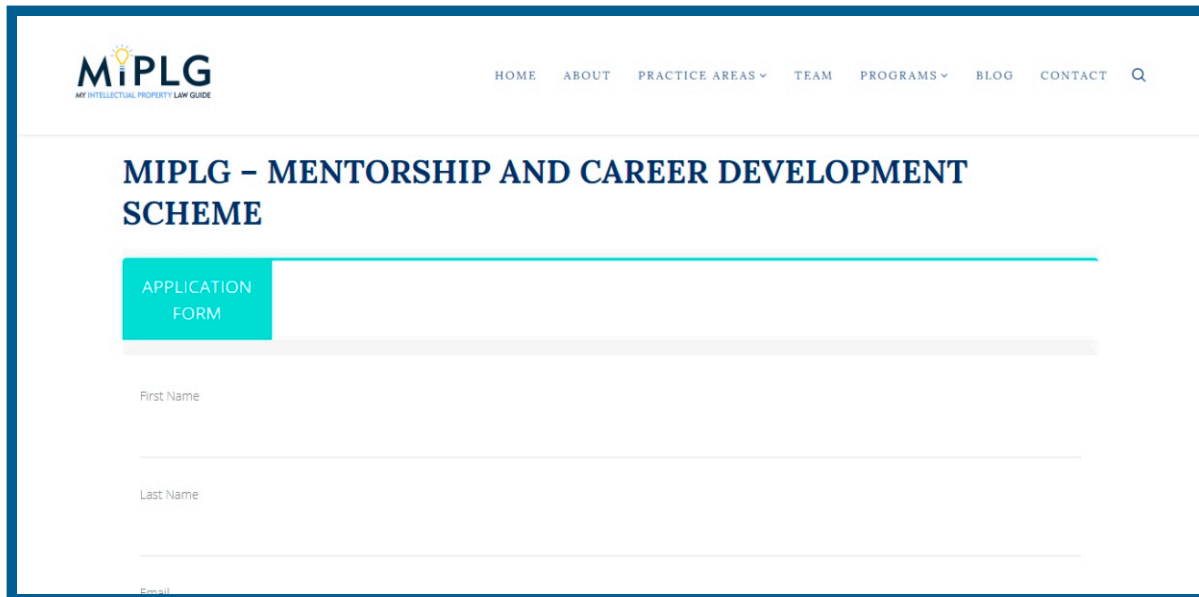




# Application Stage

A call for applications is published and applications are open for a period of four (4) weeks. Applications forms are available on the MIPLG website.

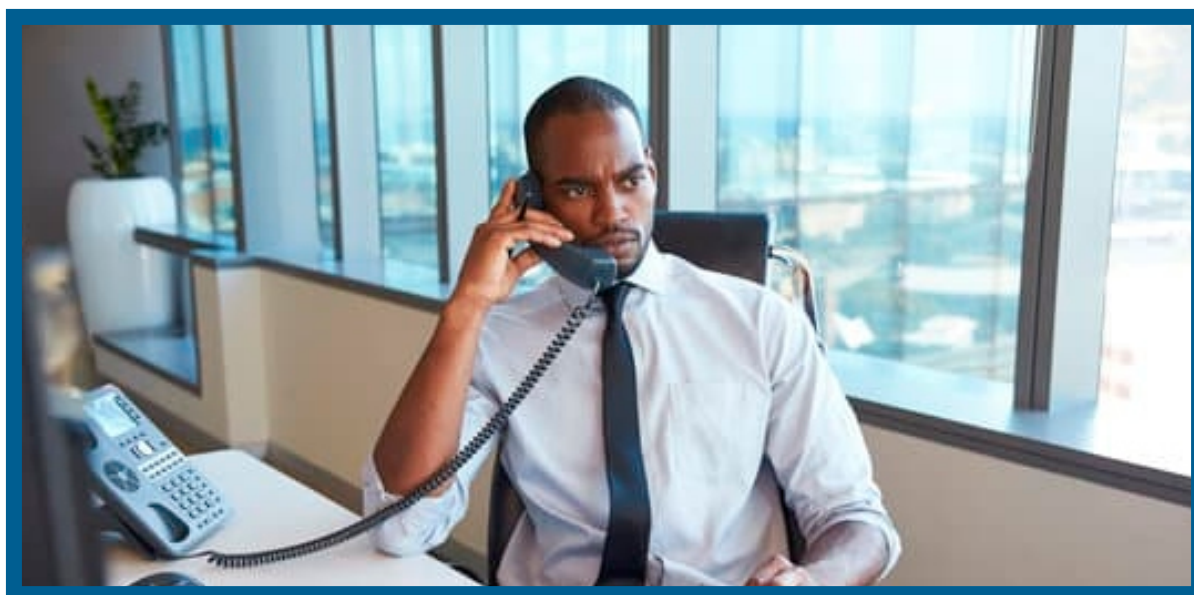
[www.myiplawguide.com](http://www.myiplawguide.com)



The screenshot shows the MIPLG website's application form. At the top left is the MIPLG logo with the tagline 'MY INTELLECTUAL PROPERTY LAW GUIDE'. To the right is a navigation menu with links for HOME, ABOUT, PRACTICE AREAS (with a dropdown arrow), TEAM, PROGRAMS (with a dropdown arrow), BLOG, and CONTACT, followed by a search icon. The main heading is 'MIPLG - MENTORSHIP AND CAREER DEVELOPMENT SCHEME'. Below this is a teal button labeled 'APPLICATION FORM'. The form includes input fields for 'First Name' and 'Last Name', each with a light blue placeholder text. A 'Email' field is partially visible at the bottom.

# On-boarding Stage

Applications are duly considered and successful candidates shortlisted and contacted. Mentees will be briefed on code of conduct under the scheme and merged with mentors.

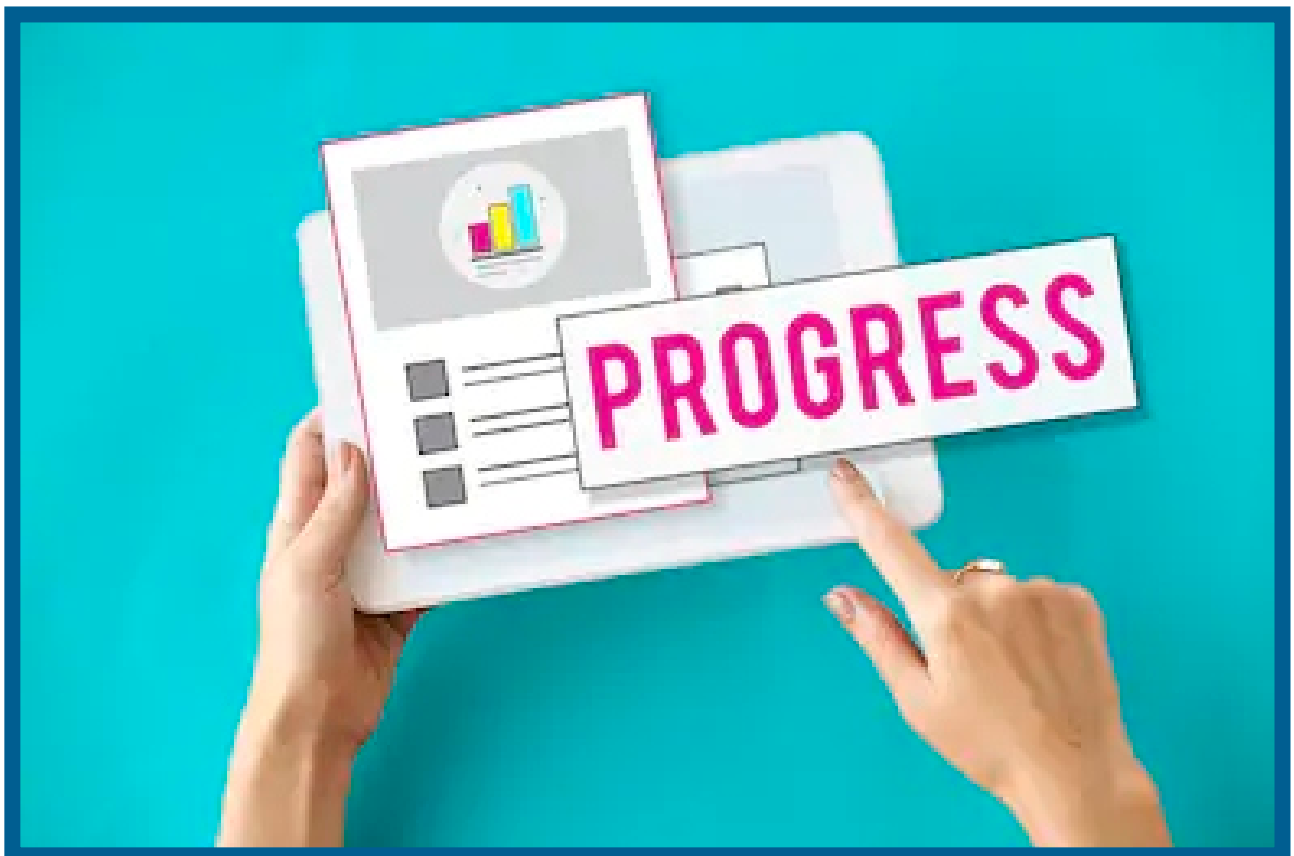


# Progress Stage

This stage marks the commencement of the mentorship scheme

The mentoring process is characterized by the following:

- a. Except where unreasonable, an initial meeting shall be held between mentor and mentee within four (4) weeks of commencement to discuss further meetings, mode of communication and expectations.
- b. Although Physical meetings are subject to the convenience of the mentor, at least one physical meeting should be held in the progress stage.
- c. As a means of encouraging and facilitating IP education, mentors may be required to deliver 45-60 minutes video clip on any IP topic. This will be uploaded on the MIPLG website for all mentees to access



# Evaluation Stage

Every MIPLG- CDMS cycle shall be concluded with an evaluation of the scheme most importantly by the mentors and then the mentees. There shall be an evaluation of mentees in a final report to be delivered at the evaluation stage.



## MIPLG - CDMS Cycle

The mentorship scheme will be for a period of 12 months (10th, March 2020 - February 2021). Depending on feedbacks and clamour for mentorship, this may be subsequently reduced to two (2) cycles of six (6) months.

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